

Disability Policy

FT_HR_BE_25

Responsible Officer

Chris Ronk

Responsible Office

Human Resources

Approving Body

Board of Trustees

Approval Date

2019-01

Last Revision

2019-01

Re-evaluation Date

2021

Departmental Impact

All departments

Policy Statement

Carolina University does not discriminate against qualified individuals with disabilities (as defined by the EEOC) in job application procedures, hiring, firing, advancement, compensation, job training, and other terms, conditions, and privileges of employment.

Policy Procedures

The University will make every reasonable accommodation to provide an equal opportunity by:

1. Ensuring the accessibility of existing facilities
2. Restructuring/modifying a particular job
3. Acquiring/modifying equipment and devices
4. Providing other allowances that may seem appropriate