

Nepotism

FT_HR_CT_35

Responsible Officer

Chris Ronk

Responsible Office

Human Resources

Approving Body

Board of Trustees

Approval Date

2019-01

Last Revision

2019-01

Re-evaluation Date

2021

Departmental Impact

All departments

Policy Statement

Carolina University will not offer staff employment to the spouse of any member of the Administration or Staff where duties, oversight, supervision, or responsibilities may overlap.

Policy Procedures

While spouses of Faculty members may be considered for staff positions, those positions must not be under the supervision of that Faculty member. Potential overlap of duties between two members of the teaching faculty will be evaluated by the Provost in consultation with the appropriate Dean.