

# Discipline

## FT\_HR\_CT\_40

Responsible Officer

Chris Ronk

Responsible Office

Human Resources

Approving Body

Board of Trustees

Approval Date

2019-01

Last Revision

2019-01

Re-evaluation Date

2021

Departmental Impact

All departments

### Policy Statement

Carolina University's Administration will implement appropriate discipline with employees where it determines that such action is warranted.

### Policy Procedures

Although the employment relationship is terminable at will, at any time, either at the employee's option or at the option of the Administration, Carolina University may exercise its discretion to administer corrective action in cases where it deems it appropriate to do so. Carolina University reserves the right to terminate any employee at any time for any reason.

Disciplinary action may include various forms, such as verbal or written counseling, suspension, and/or termination. In addition, other actions that may be taken include transfer, reassignment, demotion, or other actions as the employer deems appropriate. However, corrective action is not mandatory or binding.