

Equal Employment Opportunity

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Responsible Officer
Chris Ronk
Responsible Office
Human Resources
Approving Body
Board of Trustees
Approval Date
2019-01
Last Revision
2019-01
Re-evaluation Date
2021
Departmental Impact
All departments

Policy Statement

Carolina University does not discriminate on the basis of race, color, sex, or national origin in its staff employments practices. It does not discriminate against a female because of pregnancy, childbirth, or a related medical condition. It does not discriminate against individuals who are aged forty (40) or over. It does not discriminate against qualified individuals because of disabilities.

Policy Procedures

The University will attempt to provide “reasonable accommodations” to the potential employee in order to allow him/her to perform the “essential functions” of the job, and thus have an equal opportunity to qualify for employment.

For those with disabilities the University will make every reasonable accommodation to provide an equal opportunity by:

1. Ensuring the accessibility of existing facilities
2. Restructuring/modifying a particular job
3. Acquiring/modifying equipment and devices
4. Providing other allowances that may seem appropriate

Compliance

Federal

US Equal Employment Opportunity Commission (EEOC)